

Financial Leadership Development Program

Raytheon Company, with 2014 sales of \$23 billion and 61,000 employees worldwide, is a technology and innovation leader specializing in defense, homeland security and civil markets throughout the world. With a history of innovation spanning 92 years, Raytheon provides state-of-the-art electronics, mission systems integration and other capabilities in the areas of sensing; effects; and command, control, communications and intelligence systems; as well as a broad range of mission support services. Raytheon is headquartered in Waltham, Mass. For more about Raytheon, visit us at www.raytheon.com and follow us on Twitter [@raytheon](https://twitter.com/raytheon).

The **Financial Leadership Development Program (FLDP)** is a highly visible program designed to bring talented undergraduates into the finance organization and develop them into future leaders at Raytheon. FLDP participants will gain experience within the Finance Organization through three twelve-month assignments over a three-year period. Rotational assignments based on business need and fit include:

Functional Areas

- Program Controls
- Pricing/Proposal Development
- Financial Planning & Analysis
- Rates & Budgets
- Contracts-to-Cash
- Accounting
- Internal Audit

Business Units

- Intelligence, Information & Systems
- Integrated Defense Systems
- Missile Systems
- Space and Airborne Systems

Primary Locations of FLDP Assignments

- Massachusetts
- Virginia
- Texas
- Arizona
- California
- Indiana

Program Features

- Three twelve-month assignments over a three year period
- Functional and cross-functional leadership training
- Facility tours
- Seminars

Upon completion of the three-year rotation period, Financial Leadership Development Program graduates assume responsible positions throughout the company.

Qualifications include May/June 2016 bachelor's degree candidates with a concentration in Finance, Accounting, Economics, Operations Management or Business Management; a minimum 3.0 overall grade point average on a 4.0 scale, with an overall GPA of 3.3 or higher desired; relevant internship experience,

initiative, demonstrated leadership ability, strong analytical skills, and excellent interpersonal and communication skills are required.

Many positions across Raytheon may require the eligibility to obtain a security clearance. Non-US citizens may not be eligible to obtain a security clearance. The Defense Industrial Security Clearance Office (DISCO), an agency of the Department of Defense, handles and adjudicates the security clearance process. Security clearance factors include, but are not limited to, allegiance to the US, foreign influence, foreign preference, criminal conduct, security violations and drug involvement. Employment is contingent on other factors, including, but not limited to, background checks and drug screens. Interested job seekers must apply online at www.raytheon.com/campus to determine if they meet qualifications for specific positions and other employment requirements.

Interested students should contact the Career Services office for details on participating in these events. Upon completion of on-campus interviews, selected candidates from over 9 schools around the country will be invited for a second round of on-site interviews in November. Final selection of candidates will be determined and offers extended by year-end.

To be considered for the FLDP, in addition to applying via your school's career services, you must:

Go online to www.raytheon.com/campus

Click 'Search Campus Jobs'

Type in the 'Keyword or ID' box **69645BR** and Click 'Search'

Click on the 'Posting Title'

Click 'Apply' and follow the instructions



Finance